

SLO Healthcare Workforce Partnership

October 10, 2024 Meeting

Attendees:

Partnership Members: Heather Tucker (Cuesta), Lisa Fraser (CFS), Jordan Turetsky (CenCal Health), Bob Redlo (Consultant, Healthcare Workforce Development), Adam Butler (CenCal Health), Gisela Taboada (CenCal Health), Jennifer Clayton (SLO Partners SLOCOE), Patty Herrera (Dignity Health/Common Spirit), Alexandra Chamberlain (Tolosa Children's Dental Center), Jeff Oxendine (HCC), Angel Lopez (Promotores), Jessica Rojas (CHC), Michelle Shoresman (Public Health), Terrance Harris (Cal Poly), Dawn Boulanger (WDB), Marie Avila (Dignity Health/Common Spirit), Jessica Peckham (DNP, North County), Aydin Nazmi (Cal Poly), Susan McGraw (Partnership Coordinator)

Guests: Joyce Tseng (Public Health), Sarahi Garcia (Public Health), Claire Hermann (Public Health)

Discussion Results: See October 10 meeting slides for more detailed information.

- **UPLIFT grant possibility:** Overview by Susan McGraw and Jeff Oxendine (See meeting slides and flyers for more detailed information)
 - This potential grant opportunity would help us build a tiered pipeline so high school students can get exposure to healthcare careers, be mentored by college students, and then be linked to HCC paid healthcare summer internships in a cohort model program when in college, which can connect them with jobs after college. The internships are not for high school students, but are available for undergraduates or recent college graduates (both Cuesta and Cal Poly students).
 - There was support for this proposed program and grant possibility from a number of attendees who acknowledged that working with high school students and aligning them to career pathways via career fairs and then linking that to the summer paid internships for college students is a nice way to start building out a local healthcare career pipeline.
 - CFS/Promotores might be a great host site for college student interns interested in community health.
 - Cal Poly can't totally commit at this time, but is interested in considering the possibility of hosting an intern.
 - **Funding options:** 1) Host organizations can pay to host the intern (typically about 70% of organizations are able to pay the \$8,500 to \$9,000 stipend and program fee for the 10-week summer internship program); or... 2) organizations can hire the intern and just pay HCC for the program fee (\$3,500 to \$4000); or...

- 3) We can solicit funding from other organizations to fund internship opportunities for organizations that can't afford to pay.
- **For Students:** The online application opens today. Flyer is available for student applicants on the webpage for the Partnership meetings.
 - **For Organizational Hosts:** In other geographical areas, HCC has participation from multiple hospitals in the Dignity/Common Spirit hospital system, CHCs, PH Depts., and Health Plans. HCC can provide references.
 - **As an FYI:** Dignity Health/Common Spirit has a physician mentoring program for 18-year-olds and up. Students apply in mid-April due to the procedures required by the hospital. Had 54 slots available this past summer. Students follow physician or nurse for 6 hours for 6 weeks in the summer.
 - **Also as an FYI:** Someone may want to reach out to Radiology Diagnostic. They will pay for their staff to go back to school to become techs in areas in which they have a need (i.e., ultrasound, X-ray, CT etc.).
- **Final Planning for the October 30th Community Forum and Career Exploration Fair:**
 - See meeting slides for more detailed information.
 - Attendee discussion and Committee reports on the final plans for the October 30th Community Forum & Career Fair.
 - Registration page for both events: SLOHealthcareWorkforce.org/upcoming-events
 - **California Health Professions Consortium:** The Annual Conference in Sacramento, October 24/25, 2024 will focus on building regional healthcare workforce collaborations. All Partnership members are invited to attend.
<https://chpc.ucsf.edu/2024conference>