



HEALTH CAREER CONNECTION EST. HCC 1990

Partner with us to advance your goals & build a robust, diverse area health workforce

For over 34 years HCC has helped organizations meet their workforce, diversity, capacity, and health equity goals while providing opportunity for local college students



Host HCC interns and provide learning and project opportunities in areas such as:

- Public Health & Community Health
- Health Care Management
- Health Policy
- Data Analysis
- Biotechnology
- Behavioral Health
- Workforce Development
- Diversity, Equity & Inclusion
- Communications
- Advocacy
- COVID-19 response
- Finance and Quality Improvement
- And more emerging needs



Our Impact

98% of HCC interns are from communities of color

96% of host organizations reported that HCC interns were a good return on investment

71% HCC interns received job offers or extended internships with their host organizations

300+ organizations partner with HCC across 12 U.S. regions

Benefits of Hosting SLO Health Workforce/HCC Interns

Advance your diversity, equity and inclusion initiatives

HCC's proven program is a tangible, immediate and cost-effective way to meet DEI goals by hosting interns from underrepresented backgrounds

Strengthen your health workforce and access competitive talent

HCC's talented and skilled interns add value to priority projects during the internship and are ready to become part of your talent pipeline

The powerful experience of being a mentor

You and your organization have the rewarding experience of mentoring students at key stages in their education and careers, as others did for you

Turn-key program with structured support

HCC sources, screens, places and manages interns, along with high-quality educational programming, to make it easy and cost-effective for you to host interns

Advance your local health & community benefit initiatives

Enhance economic development, equity and opportunity for interns and the communities they serve

New SLO Regional Program

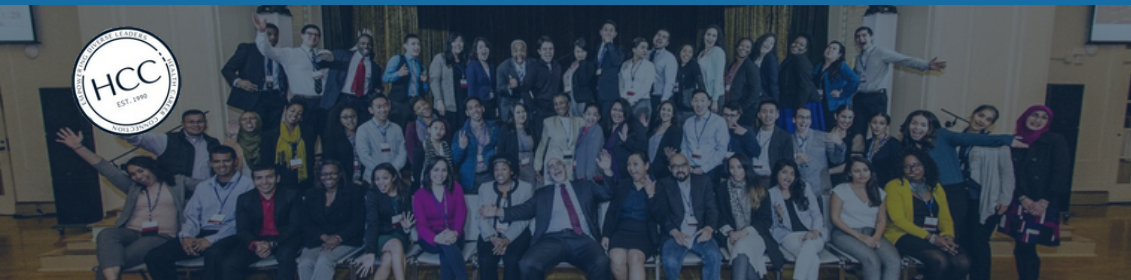
SLO Health Workforce Partnership and HCC are partnering to provide health career exposure and opportunities for area college students and to build a more robust, diverse area health workforce.

Please join us by hosting our interns in your organizations this summer or funding interns in underserved communities.

Priority Deadline to Commit for Summer 2025 Interns: December 15, 2024

To commit email Jeff Oxendine, Founder & CEO, at joxendine@healthcareers.org

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Your Role as an HCC Host Organization

- Provide meaningful project and learning opportunities
- Dedicate a preceptor to provide guidance and mentorship
- Expose interns to leadership, operations, and decision-making
- Support interns to participate in HCC's educational programming
- Fund interns with an equitable stipend or hourly rate, and program fee to HCC

Speak with an HCC staff member about the cost to host an HCC intern

Intern Project Examples



Sutter Health (Oakland, CA)

Assisted Senior Financial Analyst on a productivity project sponsored by Sutter Health Alta Bates Summit Medical Center. Compiled a 3-year data trend analysis, to assess nursing unit productivity.



Southern Jamaica Plain Health Center

BWH Southern Jamaica Plain Health Center (Boston, MA)

Managed patient prevention and wellness initiatives, including nutrition, diabetes, and depression management programs. Developed curriculum on sugar-sweetened beverages, as well as health education materials for Spanish speaking patients.

Center for Child and Adolescent Mental Health (SLO, CA)

Two interns in 2023 worked on project to advance the new center, its priority initiatives, and open its new facility in SLO. Interns worked on grant writing, outreach, communication, and program enhancement.



"[Our intern has] exceptional communication, empathy, and takes initiative. She assisted with outreach and education to communities and informed how our organization can do it more effectively. Hana engaged in learning about our organization and the career and professional development opportunities we had available. We would hire Hana to continue with our organization if we had the funds to do so." - HCC Preceptor

Notable Alumni

HCC has **empowered** 5,400+ alumni to achieve their health career goals and connect them to employers.

Many **alumni** are now **leaders** in health administration, public health, medicine, health policy, community health, behavioral health, and beyond.

Paulina Flores Jimenez, MPH
Health Education Specialist II,
County of San Luis Obispo-
Public Health Department

Shelby DeCosta, MHA
President, UCSF Health
Affiliates Network &
Chief Strategy Officer,
UCSF Health

Josue Fernandez, MSA
Director of Operations,
Sierra View Medical Center

Nicole Cooper, DrPH, MPH
Chief Strategy and Innovation
Officer & Executive Vice President,
United Way

Evita Limon-Rocha, MD, MPH
Psychiatrist,
Kaiser Permanente Inland
Empire

Denise Fair-Razo, MBA, MPH, FACHE
Chief Public Health Officer,
City of Detroit

Evelyn Ho, MPH
COVID-19 Response,
Policy and Programs Lead,
California Department of Public
Health

Ike Mmeje, MHSA, FACHE
President & CEO,
USC Arcadia Hospital

Examples of HCC Employer Partners in Other Regions



Email
info@healthcareers.org

Website
www.healthcareers.org