

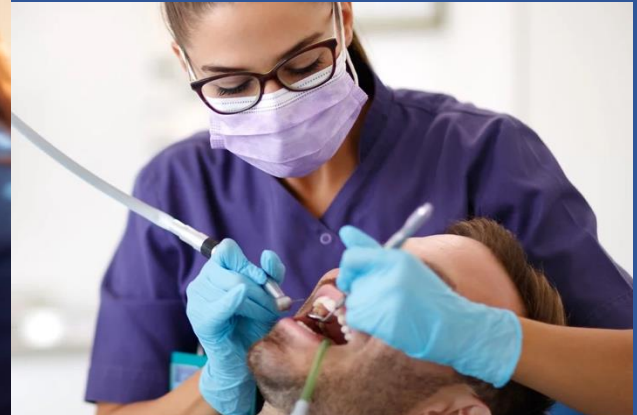


SLO Healthcare Workforce Partnership

Healthcare Career Pathway Committee

January 16, 2025

SLOHealthcareWorkforce.org
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Top 9 Critical Occupational Needs: 2025 to 2030

(Partnership's Healthcare Organization Survey, Spring 2024)

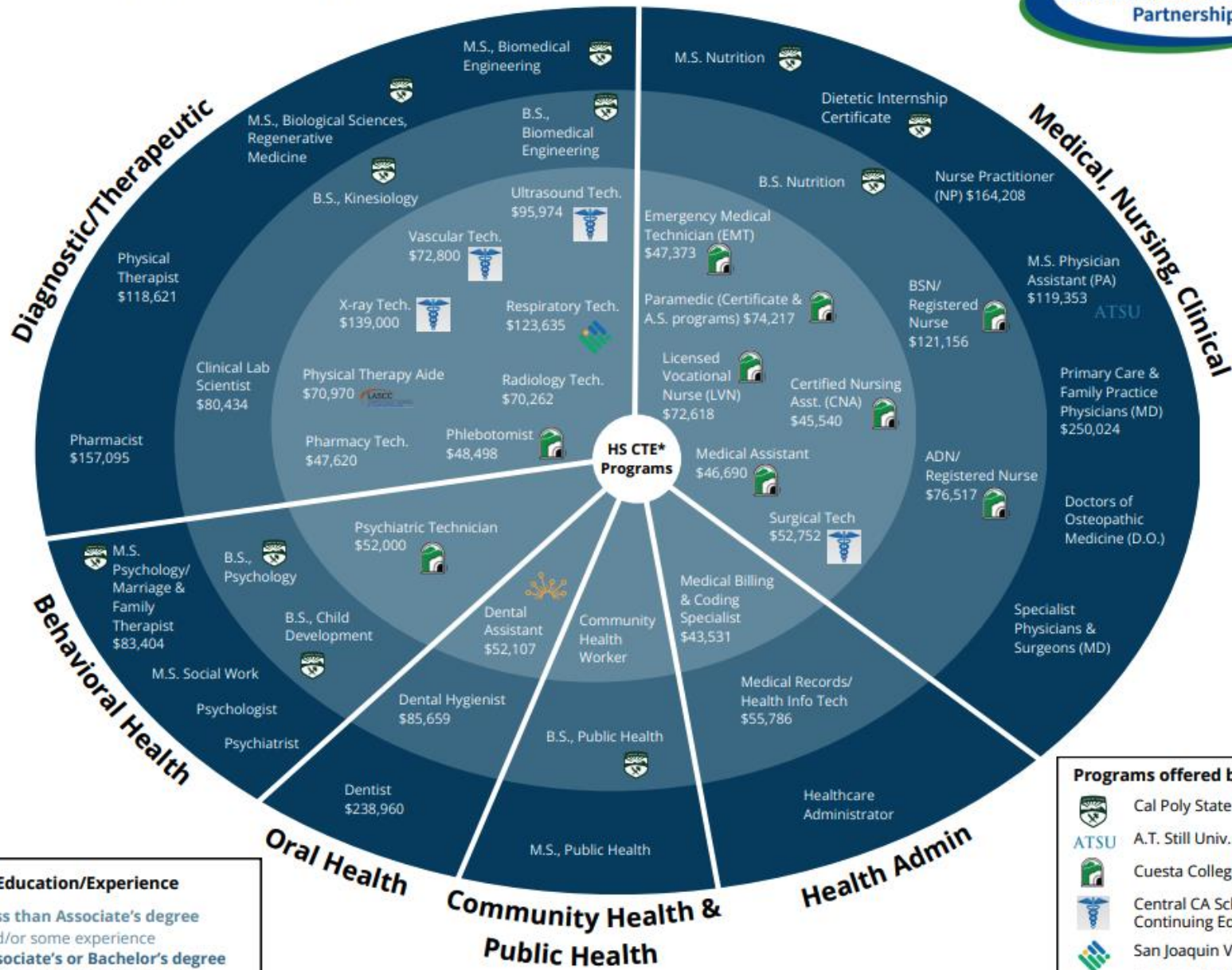
		Forum Ranking*
Physical Health	Primary Care M.D.	#1
	Nursing: <ul style="list-style-type: none"> • Registered Nurse (RN) • Licensed Vocational Nurse (LVN) • Certified Nursing Assistant (CNA) • Nursing Assistant (NA; not certified) 	#1
	Physical Therapist (PT)	#6
	Radiology Technician	#7
	Medical Assistant (MA)	#5
	Behavioral Health	Marriage & Family Therapist (MFT)
Oral Health	Registered Dental Assistant (RDA)	#4
Multiple Healthcare Areas	Community Health Worker (CHW)	#2
	Emergency Services: <ul style="list-style-type: none"> • Emergency Medical Technician (EMT) • Paramedic 	#8

*28 responses from 20 orgs

Other occupations mentioned in comments:

Psychologists, PAs for reproductive health, Pediatric ENT, Specialists (ophthalmology, neurology), Dentists

Healthcare Career Pathways in San Luis Obispo County



Level of Education/Experience

- Less than Associate's degree and/or some experience
- Associate's or Bachelor's degree and/or moderate experience
- Advanced degree and/or significant experience











Estimated average salaries are indicated, where available.
 * = High School Career Technical Education (HS CTE)

Programs offered by:

- Cal Poly State Univ.
- ATSU A.T. Still Univ.
- Cuesta College
- Central CA School of Continuing Education
- San Joaquin Valley College
- Lompoc Adult School & Career Center
- SLO Partners

Healthcare Educational Programs | San Luis Obispo County



 Cal Poly State University (CalPoly.edu)	 Cuesta College (Cuesta.edu)	Other Healthcare Educational Programs
B.S., Nutrition	Certified Nursing Assistant (1 semester)	A.T. Still University, Santa Maria Master of Science, Physician Assistant atsu.edu/college-for-healthy-communities/prospective-students/ccpa 
B.S., Public Health	Medical Assistant (1 semester)	Central California School of Continuing Ed. Vascular Technician (9 months) ccsce.org 
B.S., Kinesiology	Licensed Vocational Nurse (LVN, 3 semesters)	Central California School of Continuing Ed. Ultrasound Technician (18 months) ccsce.org 
B.S., Psychology	Registered Nurse (Accelerated program, 3 semesters)	Central California School of Continuing Ed. X-Ray Technician (10 months) Coalinga ccsce.org 
B.S., Child Development	Associate Degree in Nursing (ADN) / Registered Nurse (RN) (1.5 to 2 years)	Central California School of Continuing Ed. Surgical Technician Coalinga ccsce.org 
B.S., Biomedical Engineering	Bachelor of Science in Nursing (BSN)/ Registered Nurse (RN) (4 years) Cuesta College & Cal State Monterey Bay	Lompoc Adult School & Career Center Physical Therapy Aide (190 hours) adulthoodeducation.lusd.org 
M.S., Psychology/Marriage & Family Therapist (MFT)	Emergency Medical Technician (EMT, 1 semester)	San Joaquin Valley College Respiratory Therapist (16 months) sjvc.edu 
M.S., Nutrition	Paramedic (3 semesters)	SLO Partners Dental Assistant Bootcamp slopartners.org/dental-assistant 
Dietetic Internship Certificate (Post-Bachelor's Degree)	Phlebotomist (1 semester)	
M.S., Biomedical Engineering	Psychiatric Technician (3 semesters)	
M.S., Biological Sciences, Regenerative Medicine		

2025 SLO Healthcare Career Pathway Program

Immediate Needs:

1. Organizations to host intern(s): Goal is 25 internships
2. College students/ recent grads to apply for & be selected for 25 internships (need 80 to 100+ applicants)



HEALTH CAREER CONNECTION

PAID HEALTHCARE AND PUBLIC HEALTH

Deadline to Apply: December 9th, 2024

Advance your health career, gain practical skills & experience, contribute to the healthcare workforce, and secure your future. For over 34 years Health Career Connection (HCC) has inspired and empowered undergrads in health careers, secure jobs, enter health professions training and serve their communities through the Central Coast Internship program.

PROGRAM FEATURES

- GAIN EXPOSURE & EXPERIENCE**
10-week full-time, hands-on internship placement in a local health organization with competitive paid, educational stipends. In-person, hybrid & virtual available.
Duration: June - August 2025
- MENTORSHIP**
Receive one-on-one mentorship support through our preceptor apprenticeship model from HCC staff, and from your peers. Join our HCC alumni community of over 5,400 health professionals
- PROFESSIONAL DEVELOPMENT**
Advance your career directly
Build practice
Become a more competitive applicant for graduate health professions training
Strengthen your health career network

Internship Placements include: hospitals, health systems, community health centers, public health departments, behavioral health agencies, and more. Placements available in the SLO Region and HCC's other California and national locations.

- 98% of HCC interns gain more health career knowledge and confidence
- 88% of interns strengthen their professional skills and networks
- 71% of HCC interns receive a job offer or extended internship
- 82% complete graduate education training in the health professions

ELIGIBILITY
Open to undergraduates and recent college graduates (within 3 years of graduation). Underrepresented, first-generation college students and those from low to middle income backgrounds are strongly encouraged to apply.

Apply at www.healthcareers.org | Email us at info@healthcareers.org

HEALTH CAREER CONNECTION

Partner with us to advance your goals & build a robust, diverse area health workforce

For over 34 years HCC has helped organizations meet their workforce, diversity, capacity, and health equity goals while providing opportunity for local college students

Host HCC interns and provide learning and project opportunities in areas such as:

- Public Health & Community Health
- Health Care Management
- Health Policy
- Data Analysis
- Biotechnology
- Behavioral Health
- Workforce Development
- Diversity, Equity & Inclusion
- Communications
- Advocacy
- COVID-19 response
- Finance and Quality Improvement
- And more emerging needs

Benefits of Hosting SLO Health Workforce/HCC Interns

Advance your diversity, equity and inclusion initiatives
HCC's proven program is a tangible, immediate and cost-effective way to meet DEI goals by hosting interns from underrepresented backgrounds

Strengthen your health workforce and access competitive talent
HCC's talented and skilled interns add value to priority projects during the internship and are ready to become part of your talent pipeline

The powerful experience of being a mentor
You and your organization have the rewarding experience of mentoring students at key stages in their education and careers, as others did for you

Turn-key program with structured support
HCC sources, screens, places and manages interns, along with high-quality educational programming, to make it easy and cost-effective for you to host interns

Advance your local health & community benefit initiatives
Enhance economic development, equity and opportunity for interns and the communities they serve

Our Impact

- 98% of HCC interns are from communities of color
- 96% of host organizations reported that HCC interns were a good return on investment
- 71% HCC interns received job offers or extended internships with their host organizations
- 300+ organizations partner with HCC across 12 U.S. regions

New SLO Regional Program

SLO Health Workforce Partnership and HCC are partnering to provide health career exposure and opportunities for area college students and to build a more robust, diverse area health workforce.

Please join us by hosting our interns in your organizations this summer or funding interns in underserved communities.

Priority Deadline to Commit for Summer 2025 Interns: December 15, 2024

To commit email Jeff Oxendine, Founder & CEO, at joxendine@healthcareers.org