

**SLO Healthcare Workforce Partnership
Healthcare Career Pathways Committee
June 20, 2024 Meeting via Zoom
Discussion Results**

Attendees: Aydin Nazmi (Cal Poly), Oscar Ramos (Cuesta), Jennifer Clayton (SLO Partners/SLOCOE), Eric Sauers (AT Still), Beth Johnson (Cuesta), Fernanda Lucas (Promotores), Susan McGraw (Partnership Coordinator)

Discussion Results:

▪ **Training & Education Pathway Inventory & Ecosystem Diagram Development:**

- The Committee reviewed an Excel file, which was provided by Jeff Oxendine, which contains information on training and education options being offered in various counties throughout the state (excluding SLO County). This Committee will be responsible for updating this Excel sheet to include the training and education programs available in SLO County. Each Committee member representing an educational or training provider will be responsible for listing available programs at their institutions.
- The team agreed to include regional programs with county-specific versions for South County and Santa Barbara County, but will start with a version specific to San Luis Obispo County, which could potentially expand to include other regions, potentially within a 50-mile radius.
- The group discussed several examples of ecosystem diagrams to represent the relationship between different levels of certification, training, and jobs/employment opportunities, because they feel it could be a useful career exploration tool. They decided to use the San Jose County version as a starting point for their approach, with the possibility of adding more counties and educational institutions. Aydin Nazmi suggested reaching out to a contact at Cabrillo College for further insights, and the team agreed to create a shared Google Doc to compile information about various counties.
- The team discussed the potential involvement of the county's graphic designer team to enhance this project.
- **ACTION 1:** Committee members representing educational and training providers will populate the Excel "Training & Education Inventory."

• **October Community Forum Content related to Recruitment & Retention:**

- **ACTION 2:** Add a proposed hybrid Career Exploration/Job Fair to follow the conclusion of the Community Forum.
 - The event's objective is to increase community understanding of available career options by showcasing local institutions and training entities. The team considered the creation of a larger committee to oversee the event's organization. Additionally, they proposed drafting a document outlining all the programs and pathways involved.
- **ACTION 3:** Determine timing of both events. Fall Community Engagement Forum: 11:30am to 4:00pm; Career Exploration from 4:30pm to 6:30pm? First week of November would be better.
- **ACTION 4:** Invite participants. Tables/booths to be set up with representatives from different organizations (healthcare providers/employers and educational programs) talking to attendees. Students can learn about potential careers, programs, and available jobs.

- **ACTION 5:** Invite recruitment and retention committee to join in planning and carrying out the career exploration/job fair.
- **ACTION 6:** July Committee meeting: assign roles and responsibilities to plan and implement this program.
- **ACTION 7:** Is there other information to share related to Career Pathways for the main program for the Community Forum?

- **Future Committee Meetings:**
 - The Committee will keep the same format, meeting on the third Thursday of each month, from 9:00 to 10:30am PST.
 - **ACTION 8:** Susan will send out Committee meeting invites through the end of the year.

- **Summary of ACTIONS:**
 - **ACTION 1:** Committee members representing educational and training providers will populate the Excel "Training & Education Inventory."
 - **ACTION 2:** Add a proposed hybrid Career Exploration/Job Fair to follow the conclusion of the Community Forum.
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